

## Gender Pay Gap Report

**Bandvulc Tyres 23-24**

Reference Date	05/04/2023
Report Type	Report

Total Employees	Male	Female	Total
	196	75	271



Pay	Male	Female	Difference
Mean	£ 14.95	£ 12.28	17.86%
Median	£ 13.36	£ 11.09	16.99%



Pay	Male	Female	Male	Female
Upper (75-100%)	57	10	85%	15%
Upper Middle (50-75%)	56	12	82%	18%
Lower Middle (25-50%)	61	7	90%	10%
Lower (0-25%)	22	46	32%	68%
	196	75		



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Bonus	Male	Female	Difference
Mean	£ 1,559.14	£ 876.27	43.80%
Median	£ 500.00	£ 700.00	-40.00%
Number Receiving Bonus	157	52	66.88%
Percentage Receiving Bonus	80.10%	69.33%	

