

Gender Pay Gap Report

Bandvulc Tyres 21-22

Reference Date	05/04/2021
Report Type	Report

Total Employees	Male	Female	Total
	216	79	295

Pay	Male	Female	Difference
Mean	£ 12.87	£ 10.61	17.58%
Median	£ 11.59	£ 9.52	17.91%

Pay	Male	Female	Male	Female
Upper (75-100%)	68	6	92%	8%
Upper Middle (50-75%)	55	19	74%	26%
Lower Middle (25-50%)	64	9	88%	12%
Lower (0-25%)	29	45	39%	61%
	216	79		

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74
74
73
74
295

Bonus	Male	Female	Difference
Mean	£ 1,313.74	£ 414.37	68.46%
Median	£ 871.00	£ 375.00	56.95%
Number Receiving Bonus	177	39	77.97%
Percentage Receiving Bonus	81.94%	49.37%	